

## ARTICLE I

Section 1. The Registered Office of the corporation shall be at 6046 Glen Beather, San Antonio, Texas, 78240, Councy of Bexar and the name of the Registered Agent of the corporation at such audress is Robert E. Watts, JI.

Section 2. The corporation asy also have offices at such other places both within and without the State of Iexas, as the Board of Directors may from time to time determine or the business of the corporation may require.

## ARTICLE II

## DEFINITIONS

Section 1. "Association" shall mean and refer to THE RETREAT AT GLEN HEATHER BOHEONRERS ASSOCIATICN, INC., its successors and assigns.

Section 2. "Properties" shall mean and refer to the real property described as Lacs i-it inciunive, Lots 80-89 Inclusive, Lot 134 and Lot 137, Block 1, NCB 17187, THE RETREAT AT GLEN HEATER P.U.D. CITY Of San Antonio, Bexar County, Texss according to plat thereof recorded in Volume 9502, Pages le5 and 106 of cine Deed and Plat Records of Bexar County, Texas, and such additions thereto as may bereafter be brought within the jurisdiction of the Association.

Saction 3, "Common Ares" ahall mean all real property owned by the Association for the comson use and enjoyment of the Owers, and described in the Declaration of Covenants and seatrictions.

Section 4. "Lot" shall mean and refer to each of the individual tracts or land or resubdivision of same into which the Properties, excepting the Comon Area, hall be divided for the location of movahosest thereon for individual use and ownership as described in the Declaration of Covenante and Rastrictione.

Section 5. "Owner" shall mean and refer to the record owner, whethet wo or more persons or entities, of a fee simple title to any Lot wich is a part of the Properties, iaciuding contract eellert, but excluding those having such incemat merely as security for the parformance of an obligation.

Section 6. "Declarant" shall mean and refer to Babcock North Development Corporation, Daxas corporation, its muccessors and asigns, if such successors and asisgo should acquire more that cose mndeveloped Lot from the Declarant for the purpose of development.

Section 7. "Deciaration" ihall man and refer to the Declaration of Coveannts and gantrictions executed by Declarimt applicable to the Properties recordad in the Offlciel hubifc Recorde of tand Froperty of Bexar County, Texas.
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Section 1. Annual Meetings. The first annual meeting of the Members shall be held within one (i) year from the date of incorporation of the Asaciation, and each subsequent regular annual meeting of the Members shall be held on the same day of the same month of each year thereafter, at the hour of $7: 30$ slock P.M. If the lay for the annion meeting of the rambera is a logii hoilitay, the meeting will be ..did at the gane hour on tive first day foliowing winich is not a iegal boliday.

Section 2. Special Meetings. Special meetings of the Members may be called at any time by the President of the Board of Directors, or upon written request of the Heabers who are eatitled to vote one-fouxth ( $1 / 4$ ) of all the votes of the Class $A$ and Class $B$ membership.

Section 3. List of Members. At least ten (10) days before each meeting of femivers, a complete list of the Members entitled to vote ar said meeting, arranged in aiphabetical order with the residence of esch and the number of voting shares held by each, shall be prepared iy the officer or agent having charge of the membership books. Such list, for a period of ten (10) days prior to such meeting, shall be kept on file at the registered office of the corporation and shall be subject to inspection by any Hember at any time during usual business hours, and shall also be posted at the Members' metings.

Section 4. Notice of Meetings. Written notice of each seeting of the Members shall be given by, or at the direction of, the Secretary or person authorized io call the neeting, by malliag a copy of such notice, postage prepaid, at least fifteen (15) days before such meeting so each Member entitled to vore thereat, addressed to the Member's address last appearing on the books of the Association, or supplied by such Heaber of the Association for the purpose of notice. Such notice shall sperify the plect, day and hour of the meeting, and, in the case of a special meeting, the purpose of the meeting. Written notice of such meetings ahall also be given to each institutional bolder of a first mortgage lien on any of the Lots constituting the Propertias and such mortgagee shall be perititted to attend, or to deaignate a representative to attend, such meetings.

Section 5. Quorum. The presence at the meeting of Members entitled to cast, or of proxies entivied - east, one-fourth (1/4) of the votes of each class of membership shall constitute a quorm for any eion except as otherwise provided in the Articles of Incorporation, the Declaration, or these By-Lus. If, however, such quorum shall not be present or represented at any meeting, the Member enicitita to vose thereat shall have the power to adjourn the meeting from time to time, without notice other than announcesent at the meeting, until quoruas aforesald shall be present or be represented.

Section 5. Proxies. At all meetings of Heabers, each Mexber may vote in person or by proxy. All proxies shall be in writing and filed with the Secretary. Every proxy shall be revocable and ahall autonatically cease upon conveyance by the Hember of his Lot.

## ARTICLE IV

## BOARD OF DIRECTORS

Section 1. Management. The business and affalrs of the corporation zhall be managed by its Board of Drectors tho eay exercise all auch povers of the corporacion and do sll such leuful acte aud things a* are not by statute or by the Articlea of Incorporation or by these by-Lams directed or required to be exercised or Gone by the meabers.

Section 2. Directors. The Board of Directors shall consist of five (5) directors, none of whom need be Menbers. The number and term of office of the directors may be changed by amendment of the By-Laws of the Association. Until election of directors at the first amuel meeting of the Members, the initial Board of Directors consiating of three (3) directors shall so serve.
 for a term of one jear.

Section 4. Removal. Any director may be removed from the Board, with or without cause, by a majority vote of the Members of the Association. In the event of death, resignation, or resoval of a director, his successor shall be selected by the remaining neabers of the Board and shall serye until the next annal Members' meeting, at wich time a director will be elected to serve for the unexpired term.

Section 5. Compensation. Ho director shall receive compensation for any service be may render to the Association. However, any director may be reimbursed for his actual expenses incurred in the performance of his duties.

Section 6. Action Tanhen Whthout a Heeting. The directors shall have the right to take any action $_{\text {a }}$ in the absence of a meeting which they could take at a meeting by obtaining the written approvil of all the diractors. Any action so approvec shall have the sase effect as though taken at a meeting of the directors.

## ARTICIE V

## NOMIMATION AKD ELECTION OF DIRECTORS

Section 1. Noaination. Nomination for election to the Board of Directors shall be wade by a Mominating Comittee. Hominations may also be made from the flow at that anmua meting. The Nominating Comatttee shall consist of a Chairean, who sisll be a member of the Board of Directort, and two or more Herberi of cide associaticn. The Howinating Comittee shall be appointed by the Board of Directors prior to each annual meeting of the Members, to aerve frow the close of such anmusl meeting until the close of the next annuai meeting, and such tominating comittee snall wake as many nominations for election to the
 that are to be filled. Such nominations may be made from among Hembers or non-Hembers.

Section 2. Election. Election to the Board of Directors shall be by secret, written ballet. at such election the Hembers or their proxies say cast, in respect to each vacancy, as many vores as they are entitled to exercise under the provision of the Declaration. The persons receiving the hargest number of votes shall be elected. Cumulative voting is not peraitted.

## ARTICLE VI

## MEETINCS OF DIRECTORS


 Should said meting fall upoo a legal hollday. then that meting thall beld at the ame tive on the next day wich is not a legal hulfday.

Section 2. Special Meetings. Special meetings of the Board of Directors shall be held when calied by the President of the Association, or by any three (3) directors, after not less than three (3) days notice to each director.

Section 3. Quorum. A majority of the muber of aisectors shall constitute quorum for the transaction of business. Every act or decision done or made by amjority of the directors present at a


## ARTICLE YII

## POWERS AND DUTIES OF THE BOARD OF DIRECTORS

## Section 1. Powers. The Board of Directors shall have power to:

(a) adopt and publish rules and regulations geverning the use of the comon Area and facilities, and the personal conduct of the Members and their guests thereof, and to establish penalcies for the infraction thereof;
(b) suspend the voting rights and right to use the recreational facilities of a Yember during any period in which such member shall be in default in the payment of any assessment levied by the Association. Such rights may also be suspended after notice and bearing, for a period not to exceed sixty (60) days for infraction of published rules and regulations;
(c) exercise for the Association all powers, duties, and authority vested in, or delegated to, the
 Incorporation, or the Declaration;
(d) declare the office of aember of the Doard of Directors to be vacant in the everif such sember shall be absent from three (3) consecutive regular meetings if the Board of Directors; and,
(e) employ 2 manager, an independent contractor, or such other amployees as it deems necessary, and to prescribe their duties; provided, any mangement agreement, sheli be terminable, with or without csuze, upon 30 days uritten notice and the terie thereof shall not exceed one year. In the event the Board of Directori moloys professional management of the Properties and thereafter elects to teralante profesifona: management and assume gelf-managemenc oi tha proparties. the vote of at least $2 / 3$ of the membership shall concur in such decision and the holder of ac least 51 of the firat norisegs 1 isne against the Lots constituting the Propertias shall first have given their written consent thereto.

Section 2. Duties. It shall be the duty of the Board of Directors to do the following or cause the following to be cone:
(a) ieep a complete record of all ita acts and corporate =ffatrs and to present a statement thereof to the Hembers at the anmal meeting of the Mabers, or az any apocial meeting wan such statesent is ruquired in writing by one-fourth (1/4) of the Class in and Class B Nambers who are ancitled to vote;
(b) supervise 11 officers, agents, and employees of the Associarion and to see that their duties are properly yerforma;
(c) atmore fully prowided ip the Declaretion, ${ }^{(2)}$
(1) fix the ascunt of the anoual asueasment bgataut each lot;
(2) send written notice of any change in assessment to every owner subject thereto at least thirty (30) days prior to the effective date of change;
(3) to take such action as is necessary to collect any assesament not paid within thirty (30) deys after due date;
(d) Issue, upon demand by any person, a certificste setting forth whether or not any assessocnt has been psid. If a certificate stater an sssezsment has been paid, such certificates oheil. he conclusive teidence of such payment;
(e) procure and maintain liability and hazard ingurance on the Properties as provided in the Declaration;
(5) cause all officers or exployees having Eiscel responsibilities to be bonded as provided in the Declaration; and,
(8) cause the Common Are to be maintined as required by the Declaration.

## ARTICLE VIII

## OEFICERS AND THEIR DUITES

Section 1. Enumeration of officers. The officers of this Association shall be a President and Yice-President, who shail at all times be meabers of the Board of Directors, a Secretary, and a Treasurer, and such other officers as the Board may from tise to tiae by resolution create.

Section 2. Election of Officers. The election of officers shall take place at the first meeting of the Board of Directors following each annul meeting of the Members.

Section 3. Teis. Each of the ufficers of the hasociation shall be elected anmally by the Board and each shall hold office for one (1) year unless be shall sooner resign, or ahall be removed, or othervise disqualified to zerve.

Section in 色macial fippointaents. The loard may elect such other officers as the affairs of the Association may require, each of whom shall hold office for auch period, have such authority, and perform such duties as the Board may, from time to time, determine.

Section 5. Resignation and Removi. Any officer may be removed from office with or without cause by the Board. Any officer may resign at any time, giving written notice to the Board, the President, or the Secretary. Such resignstion shall take effect on the date of receipt of such notice or at any later time specified therein, and unlass otherwise apecified therein, the acceptance of auch realanation shall not be necesary to mexe ft =ftertive.

Section 6. Vacaricioz. A vacancy in any office may be filled by appointant by the Board. The urkacer appointed to much vacancy shall serve for the reaninder of the term of the officer be replaces.

Section 7. Khitiple offices. The offices of secretary and Ireasurer may be bela by the sume
 purzuant to Section hof this Article.

Section e. Dutien. The duties of the officers are as follow:

## President

(a) The President shall preside at ail meetings of the Board of Directors; shall see that orders and resolutions of the Board are carried out; shali sign all leases, mortgages, easements, deeds, and other written instruments, and shall co-sign all checks and promissoiy notes.

## Vice-President

(b) The Vice-President shall act in the place and stead of the President in the event of his absence, inability, or refusal to act, and shall exercise and diacharge such other duties as may be required of him by the Board.

## Secreta. Y

(c) The Secretary shall record the votes and keep the minutes of all seetings and proceedings of the Board and of the Members, serve notice of meetings of the Board and of the Hembers; keep appropy iate, current records showing the Hembers of the hssociation together with their addresses; and shall perforn such other duties as required by the Board.

## Treasurer

(d) The treasurer shall do or cause to be done by a person or perzons designated by the Board oi
 Association, and disburse funds; sign 111 checks and promissory notes of the Association; keep proper books of account; cause an annual audit of the Association books to be ande by an independent public accountant at the completion of each fiscal year; and prepare an annual budget and a atatemant of income and expendituras to be presented to the mesbership at its regular annual meeting, and deliver a copy of each to the Members; and prepare and file such other reports as may be required by law. A copy of each annual andited financial statement shall be furnished to each Meaber and eech holder of a first mortgege lien against any of the Lots constituting the Propertics within ninety (90) days after the close of each fiscsl year of the Association.

## ARTICLE IX

## CORMITIEES

The Board of Directors of the Association shall appoint an Architectural Comittee, as provided in the Declaration, and a Nominating Cominttee, as provided in these by-Laws. In addition, the Boart of Directors shall appoint other comittees as deemed appropiate in carrying out its purpose.

## ARTICLE $X$

## BOOES NXD RECORDS

The books, records, and papers of the Aszociation thall at all times, furing reasonable busineas hours, be subject to inspection by ayy Member and the bolders of ffrst mortgage llens on any of the Lots. The Decharation, the Articies of Incorporation, and the by-Law of the hesociation shall be aratleble for fnspection by any Nember at the principal office of the kusociation, where copies asy be purchased for the actual cost thereof.

## ARTICLE XI

## ASSESSMRENTS

As more fully provided in the Declaration, each Member is obligated to pay to the Association the monthly and special assessments which are secured by a continuing lien upon the property againgt which the assessaent is made. Any assessments wich are not paid wisen ciae sisii be deinguent. if ine assegsment is not paid within thirty (30) days after the due date, the asessment shall bear interest from the date of delinquency at the rate of ten percent ( $10 \%$ ) par anmum, or such higher rate as any lewfully be established by the Board of Directors, and the Association may bring an action at law againt the Orner personally obligated to pay the same or foreclosure of the lien against the property and interest of the responsible Ower, such action to also include costs and reasonable attorney's fees cf any such action. No Omer shall otherwise escape liability for the assessmonts provided for herein by non-use of the Common Area or abandonment of his Lot.

ARIICLE XII

## AMENDHENKIS

Section 1. These By-Laws may be anended at a regular or special neeting of the gexbers in the manner prescribed by the Declaration.

Section 2. In the case of any conflict between the Articles of Incorporation and these By-Laws, the Areficles ahall controi; and in the case of any conflict between the Declaration and chese by-iams, the Declaration shall controi.

ARITCLE XIII

## OWNERSHIP OF HOMEOWNERS ASSOCTATIOR

Each Oner of f fee simple interest in Lot within the Properties (as the Properties may hereafter be expanded) shall be entitled to su ownership in this Association equivalent to whet would noreslly be in a corporation, one share of rock for each Lot so owned. There shall be no issuence of any certificate of any nature, but thiw ownership shall vest automatically on the perchsee of any such lot.

ARIICLE XIV

FISCAL TEAR

The fiscel year of the corporation shall be fixed by resolution of the board of Directore.
 ASSOCIATION, INC., have hereunto set our hands this 17th day of July, 1984.


STATE of zetas
County of bexar s


SLATE OF TEXAS
COUNTY OF BEAR


SLATE OF TEXAS
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